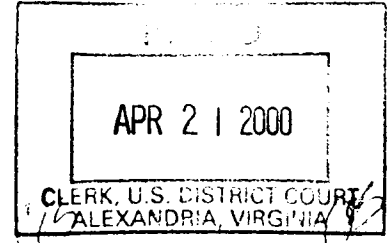


IN THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA



AMERICA ONLINE, INC. )  
22000 AOL Way )  
Dulles, Virginia 20166 )  
 )  
Plaintiff, )  
 )  
v. )  
 )  
PREMIER STAFFING SERVICE, INC. )  
9875 Widmer Road )  
Lenexa , Kansas 66215 )  
 )  
Defendant. )  
\_\_\_\_\_ )

CIVIL ACTION NO. 00-194-A

**FINAL JUDGMENT**

The parties having reached an Agreement as to all matters at issue in this action, it is hereby ORDERED, ADJUDGED AND DECREED that:

1. This Court has jurisdiction over the parties and the subject matter of this action under § 39 of the Trademark Act of 1946, 15 U.S.C. § 1121; the Judicial Code, 28 U.S.C. §§ 1331, 1332, 1338, and 1367; and the doctrine of supplemental jurisdiction.
2. Plaintiff America Online, Inc. ("AOL") is a corporation organized and existing under the laws of the State of Delaware with its principal place of business at 22000 AOL Way, Dulles, Virginia 20166. AOL is the world's leader in on-line and related services. AOL's Internet service has more than 21 million members. Through the AOL service, customers frequently obtain information concerning jobs.
3. Defendant Premier Staffing Service, Inc. ("Premier") is a corporation organized and existing under the laws of the State of Kansas with its principal place of business at 9875 Widmer Road, Lenexa, Kansas 66215.

4. AOL is the lawful owner of all right, title and interest in and to the famous trademark AOL (the "Mark"). AOL has been using the Mark continuously since at least 1992, and holds numerous federal registrations for the Mark, including United States Patent and Trademark Office Reg. Nos. 1,977,731; 1,984,337; 2,180,283; and 2,192,185.

5. As the owner of the Mark and registrations, AOL has the exclusive right to use the Mark in commerce.

6. In February, 1999, Premier obtained the domain name "aoljobs.com" for use in interstate commerce.

7. In settlement of all claims at issue in AOL's complaint or any related claims that AOL could have brought in its complaint, the parties have agreed that Premier is hereby permanently enjoined from:

- (a) Using the name and mark "AOL" and any domain names that use the mark "AOL" or any domain name or mark confusingly similar thereto in the advertising or sale of any goods or services;
- (b) Using in any manner any service mark, trademark, trade name, trade dress, words, numbers, abbreviations, designs, colors, arrangements, collocations, or any combinations thereof which would imitate, resemble or suggest AOL's well known service marks and trade names;
- (c) Otherwise infringing AOL's service marks and trade names;
- (d) Unfairly competing with AOL, diluting the distinctiveness of AOL's well-known service marks and trade names, and otherwise injuring AOL's business reputation in any manner:

- (e) Publishing or sending any e-mail or other messages using the name or mark "AOL" or any domain name or mark confusingly similar thereto;
- (f) Using, registering or reserving any domain name that uses the mark "AOL" or is confusingly similar to any of AOL's marks;
- (g) Contesting the validity of the Mark, or AOL's ownership or registration of the Mark.

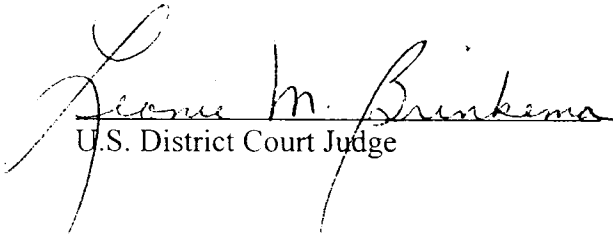
8. Premier is ordered to transfer to AOL all its rights in the domain name "aoljobs.com" and to pay AOL a sum of money as agreed upon by the parties.

9. The injunctive relief granted herein is binding upon Premier and its officers, agents, servants, employees, and in-house attorneys, and upon those persons in active concert or participation with them who receive actual notice of this order by personal service or otherwise.

10. Each party will bear its own costs and attorneys fees.

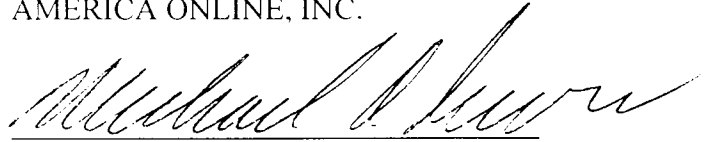
11. The court shall retain jurisdiction of this matter for purposes of enforcing this judgment and the settlement agreement entered into by the parties.

Entered this 21<sup>st</sup> day of April, 2000.

  
\_\_\_\_\_  
U.S. District Court Judge

CONSENTED TO:

AMERICA ONLINE, INC.

A handwritten signature in cursive script, appearing to read "Michael A. Grow", written over a horizontal line.

Michael A. Grow Va. No. 14053

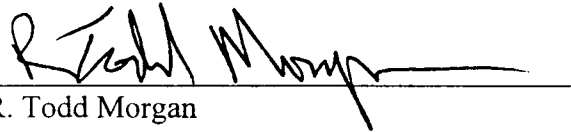
Eric D. Edmondson Va. No. 36445

Arent, Fox, Kintner, Plotkin & Kahn, PLLC

1050 Connecticut Avenue, N.W.

Washington, DC 20036-5339

PREMIER STAFFING SERVICE, INC.

A handwritten signature in cursive script, appearing to read "R. Todd Morgan", written over a horizontal line.

R. Todd Morgan

Kirkpatrick Stockton LLP

3737 Glenwood Avenue, Suite 400

Raleigh, NC 27612